

**AMENDED ARTICLES OF INCORPORATION
OF
MENNO MENNONITE CHURCH**

KNOW ALL MEN BY THESE PRESENTS: That we the undersigned, residents of the State of Washington and officers of the corporation, do certify the following Amended Articles of Incorporation were duly adopted by the members thereof pursuant to the provisions of Chapter 24.08, Revised Code of Washington, at a meeting duly held on the 27th day of April, 1967.

ARTICLE 1 – NAME AND AFFILIATION

Section 1. The name of this corporation shall be Menno Mennonite Church.

Section 2. The Menno Mennonite Church shall be affiliated with the General Conference Mennonite Church, the Pacific District Conference of the General Conference Mennonite Church, and the Washington General Conference Mennonite Fellowship.

ARTICLE II – PLACE OF BUSINESS

Section 1. The chief place of business of said corporation shall be R.F.D., Ritzville, Adams County, Washington.

ARTICLE III – CONFESSION OF FAITH

Section 1. We accept the statement of faith which was adopted by the General Conference Mennonite Church in session at Souderton, Pa. in 1941. In summary:

We believe in one God, eternally existing and manifest as Father, Son, and Holy Spirit. We confess Jesus Christ as Savior and Lord, both of our individual lives and of our congregational life, and depend upon Him for a meaningful purpose in life.

We believe in the divine inspiration of the Bible as the Word of God and the only trustworthy guide of faith and life.

We believe in the doctrine of salvation by grace through faith in the Lord Jesus Christ (Eph. 2:8,9; Titus 3:5); baptism on confession of faith (Mark 16:16; Acts 2:38; the avoidance of oaths (Matt. 5:34-37; James 5:12); the Biblical doctrine of non-resistance (Matt. 5:39-48, Rom. 12:9-21); nonconformity to the world (Rom. 12:1-2; Eph. 4:22-24) and the practice of

scriptural church discipline (Matt. 18:15-17; Gal. 6:1). We believe that membership in oath-bound secret societies, or other groups which tend to compromise the loyalty of the Christian to the Lord and to His Church is contrary to Scripture (II Cor. 6:14-17).

We believe that Jesus Christ is the foundation of the Church. "Other foundation can no man lay than that is laid which Jesus Christ." (1 Cor. 3:11)

ARTICLE IV – PURPOSE

Section 1. The spiritual purpose of this congregation shall be threefold:

- a. To enrich and strengthen ourselves and our children in the Christian life through worship, study of God's Word, service and fellowship within the congregation, and the observance of Baptism and Holy Communion.
- b. To promote and extend the membership of Christ's Church and this congregation through our daily lives, and through witness to those who have not committed themselves to Him, how God, through His Son, loves us.
- c. To enrich our community, state, nation and world through a consistent Christian life, through a redemptive and prophetic testimony to the power of Christian love, and through a continuing search for new ways to communicate the meaning and significance of the life and teachings of Jesus Christ for the times in which we live. We aim to facilitate this purpose through orderly process of discussion and decision by the congregation guided by the Holy Spirit.

Section 2. The non-spiritual or temporal purposes of this congregation shall be as follows:

- a. To buy, own, sell, trade, mortgage, lease or otherwise deal in real estate or any interest or estate, any rights connected with any real estate or in the hereditaments and appurtenances hereto belonging which shall be necessary to carry out the objects of this fellowship and for this purpose to hire, purchase and erect suitable buildings for the accommodations of said fellowship.
- b. To buy or otherwise acquire, sell or dispose of all classes of personal property.

- c. To receive gifts of money and/or property as memorials or otherwise to be used and employed to the accomplishment of the purposes of this fellowship.
- d. To purchase, improve, develop, lease, exchange, sell, dispose of and otherwise deal in real estate.
- e. To purchase, lease, build, construct, erect, occupy and manage buildings of every kind and character whatsoever.
- f. To finance the purchase, improvement, development of land and the construction of buildings belonging to or to be acquired by this fellowship.
- g. To do all and everything necessary, suitable, and proper for the accomplishment of any of the purposes, or the attainment of any of the objects, or the furtherance of any of the powers hereinbefore set forth either alone or in association with other corporations, firms, or individuals, and to do every other act or acts, thing or things, incidental or appurtenant to or growing out of or connected with the aforesaid business or powers, or any parts thereof, now hereafter conferred upon corporations under the laws of the State of Washington and not inconsistent with Section 501(c)(3) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), provided, the same be not inconsistent with the laws under which this corporation is organized.
- h. To borrow money and to make and issue notes, bonds, debentures, obligations and evidences of indebtedness of all kinds, whether secured by mortgage, pledge, or otherwise, and generally to make and perform agreements and contracts of every kind and description. To the same extent as natural persons might or could do, to purchase or otherwise acquire, and to hold, own, maintain, work, develop, sell, lease, exchange, hire, convey, mortgage, or otherwise dispose of and deal in lands and leaseholds, and any interest, estate and rights in real property and any personal property and any patents, franchises, rights, licenses or privileges necessary, convenient and/or appropriate for any of the purposes herein expressed. To execute, make and perform contracts of any kind for any lawful purpose with any other corporation, firm, association or person.
- i. The foregoing clauses shall be construed both as objects and powers, and the enumeration of any powers herein shall not limit or restrict in any manner the powers of this corporation as may now hereafter be

confirmed upon similar corporations by the laws of the State of Washington.

ARTICLE V – MEMBERSHIP

Section 1. The terms of the admission to membership shall be as follows:

- a. Any person of suitable age and discretion may be accepted a member by the congregation if he or she is baptized upon confession of faith, evidences a Christian character, expresses a willingness to assume the rights, duties and obligations of the members of the congregation as set forth in its Articles of Incorporation and By-Laws.
- b. Members of other Mennonite congregations or any other denomination, wishing to become a members of this congregation shall produce and exhibit a certificate of good standing in their member congregation or in lieu thereof submit suitable evidence thereof to the satisfaction of the Church Board who will certify to the congregation with reference thereto.
- c. All applicants for membership shall be examined in the first instance by the Church Board who shall certify acceptable applicants to the vote of the congregation. The name of each such certified person shall be read to the congregation by a person designated by the Church Board and after the lapse of one week for consideration, such person shall be accepted into the congregation upon the rising vote of a majority of the congregation present at such time.
- d. Applicants for Associate Membership shall make their request in writing to the Church Board giving evidence of their membership in another congregation and stating their reason for desiring to be an associate member of this congregation. With the consensus approval of the Church Board persons are granted associate membership status.*(Special Congregational Meeting, July 16, 1989)

ARTICLE VI – ORGANIZATION

- Section 1.** The affairs of the Congregation shall be managed by the Church Board, consisting of five (5) members, designated as follows:
- a. The Church Minister
 - b. Three Church Deacons
 - c. The Secretary
- Section 2.** The election, terms powers and duties of the Church Board and other appointive officers are as specified in the By-Laws of the Congregation.

ARTICLE VII – NON-PROFIT

- Section 1.** This corporation shall never be operated for the primary purpose of carrying on a trade or business for profit. Neither the whole, nor any part or portion, of the assets or net earnings of this corporation shall be used, nor shall this corporation ever be organized, or operated, for purposes that are not exclusively charitable, scientific, literary or educational within the meaning of Section 501(c)(3) of the Internal Revenue Code of 1954 (herein call the “Code”), and any references hereto shall be deemed to mean such provisions as now or hereafter existing, amended, supplemented, or superseded, as the case may be.

PROVIDED, FURTHER, that in all events and under all circumstances, and notwithstanding merger, consolidation, re-organization, termination, dissolution or winding up this corporation, voluntary or involuntary or by operation of law, the following provisions shall apply:

- a. This corporation shall not have or exercise any power or authority either expressly, by interpretation or by operation of law, nor shall it directly or indirectly engage in any activity, that would prevent this corporation from qualifying (and continuing to qualify) as a corporation described in Section 501(c)(3) of the Code, contributions to which are deductible for federal income tax purposes.
- b. No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting, to influence legislation; nor shall it in any manner or to any extent participate in, or intervene in (including the publishing or distribution of statements), any political campaign on behalf of any candidate for public office; nor shall it engage in any activities that are unlawful under the laws of the United State of America, or the State of Washington, or any other jurisdiction

where such activities are carried on; nor shall it engage in any transaction defined at the time as “prohibited” under 503 of the Code.

- c. No compensation or payment shall ever be paid or made to any member, officer, director, trustee, creator, or organizer of this corporation, or substantial contributor to it, except as a reasonable allowance for actual expenditures or services actually made or rendered to or for this corporation; and neither the whole nor any part or portion of the assets or net earnings, current or accumulated, of this corporation shall ever be distributed to or divided among any such person; provided, further, that neither the whole or any portion of such assets or net earnings shall ever be used for, accrue to, or inure to the benefit of any member or private individual within the meaning of section 501(c)(3) of the Code.
- d. In the event of termination, dissolution or winding up this corporation in any manner or for any reason whatsoever, its remaining assets, if any, shall be distributed to (and only to) one or more organizations described in section 501(c)(3) of the Internal Revenue Code.
- e. The powers and purposes of this corporation shall at all times be so construed and limited as to enable this corporation to qualify as a non-profit-non- stock corporation organized and existing under Chapter 2408 Revised Code of Washington.

IN WITNESS WHEREOF, we have hereunto set our hands and seals this day of April 27, 1967.

HARRIS WALTNER
Chairman – member of the Board
LEO A. DYCK
Vice-Chairman – member of the Board
PAUL HOEFEL
Secretary – member of the Board
WALTER REIMER
Member of the Board
EARL M. FRANZ
Member of the Board

Signatures were notarized by Attorney Leonard F. Janzen of Spokane, Washington, dated April 27, 1967. A copy of these Amended Articles was filed with the Secretary of State on May 10, 1967 and the Adams County Auditor on May 18, 1967.

(Adopted 1967, Amended 1989)

**AMENDED BY-LAWS
OF
MENNO MENNONITE CHURCH**

ARTICLE I – MEMBERSHIP

- Section 1.** The requirements for membership in this congregation are set forth in the Amended Articles of Incorporation.
- Section 2.** The spiritual duties devolving upon each member of this Congregation are (1) to lead a Christian life, (2) to extend love toward everyone, (3) to attend divine worship regularly, (4) to participate in Communion, (5) to hold regular family worship, and (6) as parents to bring up their children to Church and Sunday School and any other Church meeting held under the auspices of the Congregation. According to their ability, each member shall contribute to the Unified Budget (Congregational Annual Meeting, January 28, 1995) and any other causes promoted by this congregation as they feel led of God.

The spiritual duties and the privileges of Associate Members are the same as members except where there is an obvious conflict with a commitment to their congregation. (Special Congregational Meeting, July 16, 1989)

ARTICLE II – CHURCH DISCIPLINE

- Section 1.** Should a member of the Church lead an unchristian life, or fall into vice and shame, causing the Church and the name of Christ to be disgraced, they shall be treated according to Matthew 18:15 and Gal. 6:1 in meekness and love. Should such a member persist in sin, they shall be dealt with according to Matt. 18:16, 17. If the offense is of a public nature the confession shall be made before the congregation according to 1 Tim. 5:20, Tit. 2:15 and Tit. 3:10. If the offense is not of public nature, the confession shall be made before the Church Board.

ARTICLE III – TERMINATION

- Section 1.** Membership may be terminated (1) by voluntary withdrawal at any time after such membership is acquired by notice of such withdrawal given in writing to the Minister or Secretary of the Congregation; (2) by death of the member; (3) by ceasing to be an active member of this Congregation, or; (4) by expulsion.

Section 2. Any member in good standing who moves away shall be entitled to a letter of transfer on request.

Section 3. Any member who does not attend the services of the church, or does not show interest in the work of the church, or fails to contribute to the Church Treasury, or who does not respond to communications from the Minister and Church Board for a period of two years shall be presumed no longer to desire membership. They shall not be counted in the membership statistics of the Congregation and shall be notified accordingly whenever possible. However, their name and records shall be kept in the files. Such a person shall be encouraged to participate in the congregational life, or to transfer elsewhere, as the situation may indicate to be advisable. If the individual resumes activity they shall be restored to the active membership list by reaffirmation of faith.

Section 4. A member may be suspended or expelled when they shall commit any act deemed hostile and in opposition to the interests of the Congregation, and in violation of the Articles of Incorporation or the By-Laws, as amended from time to time. However, before such action, a member shall have the rights to a hearing before the Church Board and/or the Congregation. From any decision of the Church Board, a member shall have the right of appeal in writing within ten (10) days for a hearing before the Congregation. After this hearing, upon written notice to the members as for a Special Meeting the decision of the Congregation by majority vote of those present shall be final and conclusive. The Congregation shall continue to cultivate prayerful interest toward any person who is suspended or expelled, and upon evidence of a repentant attitude they may be readmitted as a member according to the provisions on Membership set forth in Article V of the Articles of Incorporation.

Section 5. The Church property is considered inseparable and every member has an equal right and share therein. Whoever severs their membership or is expelled or suspended thereby forfeits all claims to any Church property and all rights as a member of the Congregation.

ARTICLE IV – OFFICERS

Section 1. As specified in the Articles of Incorporation, the officers of the Congregation shall comprise the Church Board and shall consist of one Minister, three Deacons, and a Secretary. They shall be designated and elected as follows:

- a. The Minister shall be elected and called upon a two-thirds majority vote of the members after a notice of a meeting for that purpose has been given at least two (2) regular Sunday morning services previous to the

meeting. The term shall be three years, unless otherwise specified at the time the call is extended. If at any time the Minister should find it necessary to present their resignation, they shall serve at least three months after such resignation, unless released by the Congregation. Likewise, the Minister shall be given three months' notice, if the church requests that they terminate their service.

- b. Three Church Deacons shall be elected for a term of three (3) years, or until their successors are elected and qualified (means qualified for the office and has accepted the office), at the annual business meeting, one every year, so that there will be two (2) experienced in office. After the completion of two (2) terms (6 years) an interval of one year must elapse before a Deacon is eligible for re-election to that office.
- c. The Secretary shall be elected by the majority vote of the members for a term of two (2) years or until a successor shall be elected and qualified. After the completion of three (3) terms (6 years), an interval of one year must elapse before a Secretary is eligible for re-election to that office.

ARTICLE V – CHURCH BOARD

- Section 1.** The Church Board shall consist of the Minister, three Deacons, and Secretary of the Congregation, and shall elect annually a chairman and vice-chairman from within the Board.
- Section 2.** The Church Board shall have charge of all Church property, make all final decisions as to its use and represent the Church in all legal matters.
- Section 3.** The Church Board may call upon the Church Council for its advisory opinion or upon the members of the Congregation for its ratification and approval of any proposed action.
- Section 4.** The Church Council shall consist of the Church Board and the chairman of all standing committees and auxiliary organizations. The Church Council shall be appointed by the Church Board to serve at its pleasure and shall meet at the request of the Church Board as an advisory committee to the Board.

ARTICLE VI – QUALIFICATIONS AND DUTIES OF OFFICERS

Section 1. MINISTER

- a. The Minister shall preach the Word of God in purity and with power, assist in the Sunday school, Christian Endeavor and other auxiliaries to the extent possible, visit the members, especially the poor, the sick, and the dying to comfort them, pray with them, and assist them spiritually, admonish them, correct the indifferent, and warn against misdeeds of all kinds. The Minister shall conduct catechetical instruction, administer baptism and communion, perform marriage ceremonies and in general be the spiritual inspiration of the Congregation.
- b. The Minister shall cause to be kept the church record in which the names of all members of the Congregation shall be recorded and as far as possible shall record all births, baptisms, marriages, and deaths, as well as dismissals by letter or otherwise, with reasons for such, so that a complete record may be preserved.
- c. The Minister shall cause to be recorded a chronicle of important events and happenings in the life of the Congregation.

Section 2. CHAIRMAN

- a. The Chairman shall be the principal executive officer of the Congregation and shall preside at all meetings of the members, the Church Board and the Church Council.
- b. The Chairman shall sign, with the Secretary, any legal documents or other instruments authorized by the Church Board or the Church Council or required by law.

Section 3. VICE-CHAIRMAN

- a. In the absence, refusal or inability of the Chairman to act, the Vice-Chairman shall perform the duties of the Chairman and, when so acting, shall have all the powers of the Chairman and shall perform such other duties as may be assigned from time to time by the Church Board or the Church Council.

Section 4. DEACONS

- a. The deacons shall be men or women possessing qualifications indicated in Acts 6:3 and I Tim. 3:8-13 of at least 30 years of age.

- b. When elected, each deacon shall be solemnly consecrated to the office by the Minister.
- c. The deacons shall assist the minister in the work of watching over the spiritual welfare of the Congregation, and shall administer discipline wherever necessary.

Section 5. SECRETARY

- a. The Secretary of the Congregation shall be the official secretary of the Church Board and of the Congregation and shall keep a record of the proceedings of all of their meetings. They shall keep a file of all reports and correspondence and serve as the official correspondent of the Church.
- b. The Secretary shall be the official custodian of all legal papers and shall countersign the legal documents and other instruments required to be signed by the Chairman.
- c. The Secretary shall serve all notices required, either by law or by the By-Laws of the Congregation, and in the case of an absence, inability, refusal or neglect so to do, such notice may be served by any persons thereunto directed by the Chairman of the Board.
- d. The Secretary shall perform such other duties as may be required by the laws of the State of Washington, the Church Board, and the By-Laws of this Congregation.

Section 6. TREASURER

- a. It shall be the duty of the Treasurer to receive all monies or funds of the Congregation, and its various subsidiaries, and to deposit the same in the name of the Congregation, or its respective subsidiaries, in such banks as the Church Board shall designate from time to time, and the Treasurer shall disburse such funds in accordance with the written directives of the respective organizations from whence it came.
- b. The Treasurer shall keep full and accurate books of account, which shall at all times be open to the inspection of any member of the Congregation and shall make a report in detail of all monies received and all monies paid out and file the same with the secretary and present their report at the annual business meeting of the Congregation.

ARTICLE VII – MEETINGS OF MEMBERS

Section 1. The annual meeting of the members shall be held in the month of January each year at such place, date and hour as the Church Board may designate.

Section 2. The regular order of annual business meetings of the members shall be as follows:

Devotional Period
Calling Meeting to Order
Proof of Notice of Meeting and Report on Quorum
Reading of minutes of last meeting
Report of Officers
Reports of Committees
Election of Officers
Unfinished business
New business
Adjournment

Section 3. One third of the resident members shall constitute a quorum at all business meetings. The Church Board shall determine the number of resident members living in the community. At all meetings of the members each member personally present shall be entitled to one (1) vote and all voting shall be done by ballot, unless by a majority vote the congregation decides otherwise. A majority of the votes passed by those members personally present shall decide all elections and all business matters.

Section 4. Special business meetings of the members may be called by the majority vote of the Church Board or by the written petition signed by at least 10% of the current church members whenever they may deem it expedient.

Section 5. Notice of annual or special meetings and a statement of the purpose of the meeting shall be announced by the Secretary or their delegate at two (2) regular Sunday morning services previous to the meeting.

ARTICLE VIII – AUXILIARIES

- Section 1.** The Church auxiliaries shall be the Sunday School, Youth Fellowship, Women in Mission, the Choir, and any other Church organizations deemed necessary by the members for the spiritual welfare of the church.
- Section 2.** Each such organization shall designate a secretary and a treasurer who shall give an annual report to their respective organizations. All money collected shall be deposited with the Church Treasurer who shall disburse it at written direction as specified herein.

ARTICLE IX – STANDING COMMITTEES

Section 1. MAINTENANCE AND IMPROVEMENT

- a. The Maintenance Committee shall be responsible for the general maintenance and improvement of the Church buildings, parsonage, grounds, Menno Cemetery, and Tiflis Cemetery* (added Annual Business Meeting January 28, 1995). The Committee shall consist of five (5) members elected by the Congregation for a three (3) year term.
- b. The terms of office shall be staggered so that at least one member is elected annually.

Section 2. MUSIC CHAIRPERSON

- a. The Music Chairperson shall be responsible for arranging accompanists and song leaders at all worship services as well as arranging for Special Music for selective services such as Easter, Harvest Festival, and Christmas.

Other duties are specifically detailed in the Policy Manual in Section 1.10, Subsection 1.16, Music Chairperson.

- b. The chairperson shall be elected for a term of two (2) years.

Section 3. SPECIAL CONCERNS COMMITTEE

- a. The Special Concerns Committee shall be responsible for floral arrangements at worship services and for remembering the ill or bereaved with tokens of concern, such as cards, flowers or memorial gifts.
- b. The committee shall consist of two (2) members elected for a term of two (2) years each or until their successors are elected and qualified, one to be elected every year so that there will be one (1) experienced in office.

Section 4. CHRISTIAN ENRICHMENT COMMITTEE

- a. The Christian Enrichment Committee shall be responsible for providing activities which expand members' awareness of Christian responsibilities and which stimulate fellowship in a structured Christian atmosphere.
- b. The committee shall consist of three (3) members elected for a term of three (3) years each, or until their successors are elected and qualified, one (1) to be elected every year so there will be two (2) experienced in office.

Section 5. DISASTER SERVICE REPRESENTATIVE

- a. The Disaster Service Representative shall be responsible for investigating and arranging for assistance to persons in the disaster are who may be victims thereof.
- b. The representative shall promote the interest of our national Mennonite Disaster Service.
- c. The representative shall be elected for a term of two (2) years.

Section 6. LIBRARY COMMITTEE

- a. The Library Committee shall be responsible for the maintenance and promotion of the Church Library.
- b. The Committee shall consist of at least two (2) members appointed by and to hold office at the pleasure of the Church Board. (Special Congregational Meeting, March 20, 1988)

Section 7. USHER COMMITTEE

- a. The main responsibility of the Head and the Assistant ushers is to select persons to pass the offering plates during worship services. They will also fulfill responsibilities according to the policy manual of the congregation.
- b. The Usher Committee shall consist of a Head Usher and an Assistant. The terms of the two will be staggered. The first year of the term, the newly elected usher would be the assistant; the second year they would be the Head Usher. (Annual Meeting, January 30, 1988)

Section 8. NEWS CORRESPONDENT

- a. The News Correspondent shall be responsible for submitting the news items of church events to church denomination publications.
- b. The News Correspondent shall be elected for a term of two (2) years.

Section 9. NOMINATING COMMITTEE

- a. The Nominating Committee shall be responsible for preparing a slate of nominees for all elected offices to be filled at the annual meeting of the Congregation.
- b. The Committee shall consist of five (5) members appointed by the Church Board annually in advance of the annual meeting of the Congregation.

Section 10. AUDITING COMMITTEE

- a. The Auditing Committee shall be responsible for conducting an annual audit of the Church Treasurer's records and for certifying as to the accuracy of the records at the Annual Meeting of the Congregation.
- b. The Auditing Committee shall consist of two (2) members appointed annually by the Church Board. They shall hold office at the pleasure of the Board.

ARTICLE X – CEREMONIAL OBSERVANCES

Section 1. The following special ceremonial observances shall be a part of the doctrine of the church:

a. BAPTISM

Baptism shall be administered upon the personal request and the public confession of faith of the applicant; and, shall be preceded by Biblical instruction. The Church Board shall decide as to the fitness of the Candidate for baptism.

b. COMMUNION

Holy Communion according to the ordinance of the Lord shall be observed with bread and with the cup at least twice a year. Communion shall be preceded by preparatory services in such a form as the minister may deem proper and timely. All baptized believers have the right to participate in Holy Communion.

c. MARRIAGE

Marriage is an ordinance of God, and therefore shall be done in the Lord according to the word of the Apostle Paul. Proposed marriage may be announced before the congregation at the request of the parties concerned.

We recognize the importance of Christian homes in the building up of God's kingdom, and therefore regard it the duty of the parents and the minister to give proper and timely instruction on this important point, thereby, if possible to prevent thoughtless and indiscreet marriages with unbelievers (I Cor. 7:16 and II Cor. 6:14)

When marriages occur between members of our church and those of another Christian denomination, we recommend and advise that they both join the same Church as soon as possible, as it will preserve the unity of the family, promote self-edification, and assist in bringing up the children in the nurture and admonition of the Lord. (Eph. 6:4).

We advise such young people to candidly discuss the matter of church relationships and come to an amiable agreement on this point before taking upon themselves the life-long obligation of the marriage vow.

d. BURIAL SERVICE

A case of death should be immediately reported to the minister, and the funeral arrangements and burial service ordered in conjunction with the Minister.

ARTICLE XI – AMENDMENTS

- Section 1.** These By-Laws may be amended or altered at any annual meeting of the members, or at any special meeting of the members called for that purpose by a majority vote of the members voting thereon.
- Section 2.** The proposed changes or alterations must be set forth in the call for said meeting.
- Section 3.** No amendments shall be made to change the plan of voting of one (1) vote per member or to change this Congregation from its non-profit basis.

ARTICLE XII – VACANCIES

- Section 1.** Vacancy in any appointive or elective office for any reason whatsoever, shall be filled by the Church Board at its next regular meeting following the vacancy, or at a special meeting called for that purpose, and the person elected or appointed shall hold office until the next annual meeting of the members of the Congregation, at which time the persons shall be elected to fill the unexpired term, if any, of the person whose place is left vacant.

ADOPTED this 27th day of April, 1967.

MENNO MENNONITE CHURCH
a religious corporation,
by HARRIS WALTNER
Chairman
ATTEST PAUL HOEFEL
Secretary